

Supplier Code of Conduct

BMG Air Conditioning acknowledges our responsibility to maintain & improve the standards relating to people, the environment, and the communities in which we operate.

We recognise that we can have a positive influence on our suppliers, contractors, and their employees, products, and services, and through positive, collaborative relationships, we will create shared value.

The BMG Environmental Policy outlines our principles & commitments to responsibly source products & services, and to ensure that suppliers:

- Provide products & services that are of good quality & value, are fit for purpose, and comply with all legal requirements & standards
- Operate accordingly to sound environmental principles
- Consider the impacts of their activities on the social & environmental sustainability of the communities in which we operate
- Manage their employees & upstream service providers ethically by upholding human rights, fair labour management practices, and diversity and inclusion principles
- Provide their employees with a safe work environment, including the appropriate equipment, training, and support

This Supplier Code of Conduct outlines BMG's expectations of all organisations within our supply chain to meet these commitments.

Application

This Code of Conduct applies to all suppliers, contractors, and sub-contractors across all areas of BMG's operations. It aims to encourage, support, and, where appropriate, mandate requirements that will assist BMG and our suppliers to work towards a sustainable & equitable future.

Approach

BMG Air Conditioning is committed to work with our suppliers in line with our Environment Policy to minimise any potential impacts from our upstream supply chain.

From the outset, we will ensure that prospective suppliers understand their responsibilities under this Code and our expectations. They will also help us to drive our values, commitments, and objectives through their supply chain.

We will ensure that our employees are sufficiently trained in sustainable procurement principles to be able them to identify opportunities throughout the procurement process and in ongoing contract management to improve sustainability & add value.

Policies

To assist us in driving ethical & sustainable supply chains, all suppliers contracting directly with BMG (and on behalf of third-party contractors) must adhere to the following BMG policies:

- IMS02A Quality Policy
- IMS02B Environment Policy
- IMS02C OH&S Policy
- Labour & Human Rights Policy
- Modern Slavery Policy

This policy is also to meet the requirements of other interested parties and in meeting our social, environmental, charitable, regulatory, and legislative responsibilities.

This policy is available/communicated to all interested parties as well as being made available to the wider community through our publications and documentation.

Authorised by: Brett Goodchild

Position: *Managing Director*

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