

Corporate Social Responsibility Plan

BMG Air Conditioning is committed to doing its part towards the upholding of a strong social cohesion, and we strive to take steps towards the protection & improvement of the environment, communities, and human rights. This plan is to be enacted in conjunction with other BMG policies to maximise our impact. This policy is integral to our business strategy and our long-term success.

Purpose

BMG Air Conditioning's Corporate Social Responsibility plan refers to our responsibility toward our environment. A company's existence is not solitary, they are part of a bigger system of people, values, other organizations, and nature; and they have a social responsibility to give back to the world just as it gives to them. BMG Air Conditioning believes in this responsibility, and we are determined to give back what we can.

Corporate Social Responsibility is integral to ensuring our long-term sustainability within the communities in which we serve. As part of our commitments, BMG Air Conditioning sets targets & objectives that are frequently reviewed which allows us to track & refine our efforts.

Community / Social Responsibility

BMG Air Conditioning is dedicated to supporting the community that sustains us and allows us to thrive. We pride ourselves on our social standing and our ability to give back to the community.

The following policies outline BMG Air Conditioning's commitment to the improvement of both our local, and wider communities.

- Public Health Order policy
- Workplace Giving & Volunteering policy
- Employment Scheme policy
- IMS02A Quality policy
- Continuous Improvement policy
- BMG Code of Conduct
- Indigenous Employment policy
- Diversity policy
- IMS02C Health policy
- Learning & Development policy

Economic Responsibility

BMG Air conditioning is dedicated to conducting business with integrity and promoting mutual respect & human rights.

The following policies outline BMG Air Conditioning's commitment to our legal obligations and fostering healthy inter-and intra-business relationships

- Labour & Human Rights policy
- BMG Supplier code of conduct
- Employment Scheme policy
- Anti-Fraud policy
- Modern Slavery policy
- Indigenous Employment policy
- Anti-Bullying policy
- Conflict of Interest policy

Environmental Responsibility

BMG air conditioning is dedicated to the protection of our environment, and we are proud of our achievements towards it's protection, and reduction of our impacts. BMG Air conditioning follows all required environmental legislation and pledges to continue our advancements, from the phase-out of HCFCs, to maximizing recyclable waste, and our progress towards net-zero emissions.

Our commitments to the protection & improvement of our environment are outlined in our IMS02B Environment policy.

Legal Obligations

BMG Air Conditioning is dedicated to following all legal requirements and obligations, and will follow all legislations

A list of applicable OH&S, Environmental, and quality legislations that BMG Air Conditioning follows, among others, can be found in IR39 – OH&S, Environmental, and quality legislation Register.

This policy is available/communicated to all interested parties as well as being made available to the wider community through our publications & documentation.

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Date Approved: 07/10/24